

Self-identification - *C Magazine* is an equal opportunity employer and engages in an affirmative action framework to actively increase the representation of equity-seeking groups in the arts sector. If you identify as a member of one or more of these groups, you are invited to voluntarily self-identify using this self-identification form.

Collection Purposes Explanation - *C Magazine* is committed to selection based on merit and to ensuring full participation of equity-seeking groups including those designated in the Canadian Employment Equity Act: women inclusive of trans women, Indigenous Peoples, Black, deaf, mad and disabled persons, and members of racialized communities; individuals of diverse gender and sexual orientation; and all groups protected by the Ontario Human Rights Code.

Your voluntary self-declaration and consent to this purpose allow us to use this information to determine your eligibility for screening, selection or appointment processes aimed at increasing the representation of these groups. Information regarding the fact that the Self-identification Form has been used as a merit criterion will be shared during these processes.

Privacy Notice Statement - Self-declaration information is collected and protected under the Privacy Act and you can be assured that it will not be used for unauthorized purposes.

Having read and understood the above Collection Purposes Explanation and Privacy Notice Statement, by signing below you authorize *C Magazine* to collect and share the submitted information with hiring and human resources personnel, to be used as a merit criterion.

Name: _____ Signature: _____ Date: ____ / ____ / ____

Self-declaration - You may self-declare as belonging to more than one equity-seeking group.

___ **Indigenous:** First Nations, Métis and Inuit peoples

___ **Black:** Persons of African descent, and those who define themselves as such

___ **Person of colour:** Non-Caucasian in race or non-white in colour, other than Indigenous or Black persons.

___ **Deaf Person, Person with Disabilities or Person Living with Mental Illness:** individuals who are culturally-Deaf, deaf, have hearing loss, hard-of-hearing, oral-deaf, deaf-blind or late-deafened. Persons with disabilities and persons living with mental illness including individuals with physical, psychosocial or learning disabilities that may be long-term, temporary or fluctuating and may or may not be apparent.*

___ **2SLGBTQIAP:** Individuals who self-identify as lesbian, gay, bisexual, transgender, transsexual, queer, intersex, asexual, pansexual or two-spirited.

___ **Woman or Female, inclusive of Trans identifying Woman or Female**

* [Please let us know](#) of any accommodation we may provide during the application, self-identification, selection or hiring process.